

Fair and Impartial Policing, LLC



Training of Trainers (TOT) Program: Bellingham(WA) Police Department: March 7-9, 2016

Eligibility

You must be an experienced trainer employed by a law enforcement agency or training academy. At least two trainers, from each agency, must attend since the FIP curricula are team-taught. The agency/academy must be committed to training the FIP curricula following the TOT.

**Cost is \$750 per person
For More Information,
contact:**

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The **Fair and Impartial Policing Perspective** is based on the science of human bias, including the research on implicit bias—which can impact what people perceive and do, even in people who consciously hold non-prejudiced attitudes. The **FIP Perspective** leads to the conclusion that even the *best* law enforcement officers may manifest bias because they are human, and even the *best* agencies will have biased policing because they hire humans.

The **FIP TOT** allows teams of trainers to learn to implement both the recruit/patrol officers' and first-line supervisors' curricula. This 2.5 day TOT "walks" trainers through every aspect of the **FIP Training Program** and provides opportunities to practice teaching the modules of both curricula.

At the conclusion of the TOT, trainers will be able to:

- Understand and effectively communicate the science of implicit bias
- Understand and effectively communicate that fair and impartial policing leads to safe, effective and just policing
- Use the **FIP Training** curricula to teach academy recruits and patrol officers and first-line supervisors to: (1) recognize their conscious and implicit biases and (2) implement skills to promote fair and impartial policing in their daily work.

For more information, go to www.fairandimpartialpolicing.com